



## Job Posting

### **ACADEMY COACH : ASCENT SOCCER GIRLS & BOYS**

**(Location: Lilongwe, Malawi)**

Target Start Date: Q2 2024

**Ascent Soccer is seeking an experienced, passionate and impact driven UEFA B coach who believes in football, education and opportunity for the under-served talent and promise of Southeast Africa.**

#### **WHAT IS ASCENT SOCCER?**

Ascent Soccer unlocks the competitive advantages in Malawi and across Southeast Africa to identify and develop youth football talent, by delivering professional level soccer training, education, personal development and global pathways for youth of promise. Ascent Soccer launched in 2015, and quickly became the region's top full-time youth football academy and scholarship program.

In the past five years alone, Ascent Soccer has produced 25+ youth internationals at the U15, U17, U20 and senior team levels and has eight scholars at world-class boarding schools and universities in Canada and the United States as athlete-scholars. Our squads and classrooms are formed following the most strategic talent search in Southeast African history, having assessed over 75,000 youth players.

In 2023, Ascent Soccer is further embracing its ethos through the development of the region's first purpose built full-time residential green school, education center and equitable youth soccer academy. Ascent is empowering talent, leveling the playing field and delivering opportunity through four pillars: Soccer. Scholarship. People. Planet.

[CLICK HERE](#) to see the 'transformation' we strive to deliver at Ascent Soccer:

#### **WHAT ARE WE LOOKING FOR?**

With a start date of January 2024, Ascent Soccer is adding an Academy Coach in Malawi for our elite environment. Ascent is searching for a coach who is interested in playing a key role in creating a positive, risk-taking and demanding environment for football, academic and character success for every Ascent Soccer female and male student-athlete.

The ideal candidate will have coaching experience in an elite academy environment and will be working through their coaching education pathway. We are looking for a UEFA B (or equivalent) coach.

The successful candidate will be a team player who is willing to get involved with a variety of elements of academy life, along with being someone who understands the challenges of working in Southeast Africa while bringing a positive attitude and a solution-focused mindset.

A clean driving license is preferred, as is a working knowledge of Microsoft Word/Excel and Google Docs/Sheets, as well as being fluent in English. Previous experience working or traveling within Africa is an advantage, though not essential.



## ROLE & RESPONSIBILITIES

- On field coaching, with Ascent Soccer's technical football direction and curriculum, along with a supporting role in the youth academy's overall training and evaluation program
- Working under, but collaboratively, with Ascent's Head of Academy to deliver the department's goals
- Regular rotational coaching role with all squads, with a focus on the girls and boys foundation phase
- Support and deliver individual player development plans, programs and videos sessions
- Create regular video analysis material and highlight reels of recorded matches
- Support Ascent's coach education/evaluation program for the local staff and grassroots coaches
- Support Ascent's talent scouting and identification program
- Be based full-time at the Ascent headquarters, providing character and pastoral leadership and being an engaged role model who drives, maintains and models our standards to Ascent student-athletes
- Assist in delivery of Ascent's character development program & support the academic program
- Understand that a large proportion of Academy operation happens at weekends, with time off allocated on quieter parts of the week; any other reasonable duties
- This position reports directly to 'Head of Academy'

## OFFER & DURATION

This is an opportunity in Malawi for the duration of 2024. This role is an excellent opportunity to travel, and work with exceptionally gifted players while gaining international academy experience. In addition, this initial position could lead to a more significant full-time role with Ascent Soccer.

This full compensation package would include the following:

- Monthly Coaching Salary/Stipend of \$800 to \$1,200 USD, dependent on education & experience
- Accommodations (private room) at the Ascent Soccer headquarters in Lilongwe
- House Meals (local food) & High-Speed Internet
- One Return Flight between your home city & Lilongwe
- Visa Costs (your legal status in Malawi shall be 'volunteer')
- Access to an Ascent vehicle may also be available for occasional personal use

This complete and inclusive package above is valued at a total of \$27,500 USD annually – with a low cost of living, and through a very rewarding project with an opportunity to grow.

## REQUIREMENTS

- UEFA B Licence (equivalent or higher)
- Strong English language skills & University Degree (preferred)
- Professional academy experience (preferred)
- Coach to have their own laptop

## APPLICATION

To apply for this role please send the following to the attention of George Maguire, Director of Programs:

- Curriculum Vitae (CV)
- Personal Video (max 2 minutes, sharing your coaching philosophy and why you are interested in this opportunity with Ascent Soccer) *Note: Only applications with videos shall be considered for the role.*

**Submit your application package via email ([hr@ascentsoccer.org](mailto:hr@ascentsoccer.org)) or WhatsApp (+27 60 904 3914)**